



Our Safety and Injury Management Policy

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Bernie Brookes
Chief Executive Officer
Myer Ltd
May 2009

We are fully committed to:

- Ensuring the safety of all team members, customers, contractors, visitors and neighbours,
- Ensuring provision of early and appropriate injury management assistance to team members with work-related injury, illness or disability,
- Continually improving performance.

We demonstrate this commitment through:

- Maintaining our health and safety management system
- Continuing to foster a culture that empowers and rewards everyone to be responsible and accountable for health and safety
- Communicating roles and responsibilities via the safety management system
- Continuing to establish measured targets for performance, and for openly communicating our health and safety performance to relevant stakeholders
- Consulting and communicating with our team members, contractors, visitors and relevant stakeholders, on matters where their health and safety is directly impacted
- Providing appropriate safety and injury management training, and the dissemination of information and guidance for employees, contractors and visitors
- Ensuring safe management of specific hazards relevant to the nature and risk of our business
- Using appropriate internal and external expertise
- Complying with relevant legislation and other requirements
- Providing suitable duties in line with current medical advice
- Developing and monitoring Return to Work Plans in consultation with team members
- Ensuring fair and equitable claims management
- Ensuring confidentiality of information at all times
- Recognising the right of team members to select their treating practitioner and participate in the selection of an accredited rehabilitation provider
- Communicating and effectively implementing the Safety and Injury Management Policy